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ANNUAL REPORT 2020-2021

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Approved for release to membership on behalf of IESANZ Ltd Board

Greg Williams, President IESANZ

4 November 2021

The contents of this report are private and confidential, and intended for sole use of the membership of the Lighting Society of Australia and New Zealand Ltd.

PRESIDENT'S REPORT

This has been particularly busy year, starting late for us given the delay incurred to the AGM by Covid. Whilst now fully vaccinated, the uncertainty of border closures and potential for requirements of managed isolation earlier in the year were a distinct disincentive for me to travel between New Zealand and Australia. It has been most difficult for me to get across the ditch to see you, for which I apologise. I have of late been asked what I've been up to as Society President – the answer is generally “oversight”, guidance, and stepping in where needed to lend a hand. What follows is a bit of a summary of what's been happening around the organisation for the FY2020-2021.



MEETINGS

Zoom has become the medium of choice for Board meetings even within Australia given the uncertainty of sudden border closures. I have been lucky enough to sit in on several the CMC meetings for each of your chapters. I can report that all your chapter management committees have fantastic, enthusiastic, dedicated people that are looking to make a difference for all of you – wherever you are in the Society!

BOARD OVERSIGHT

My role as President started off following the AGM in January in earnest, with a strategy workshop held over two days, and receiving inputs from Chapter Presidents or their representatives where possible. We did not replace the CEO this year, which meant that Board Members have needed to step up their input and activities to keep their chair responsibilities moving. Thank you to all the Board members, you have all stepped up and are making a difference! In particular, thank you to our company secretary Dr Chris Appleby, who has used his experience on other significant boards to provide us with great advice over the past year.

TREASURY

Michael Toth has been in the role of treasurer for the past 2 years now and will step down from this position following the completion of the AGM. Thank you, Michael, for your service to the Society, it is much appreciated.

To the treasury team across the chapters, thank you thank you for your commitment and support as our Accountant worked through staffing challenges over the year which now look to have been overcome.

After some discussion, and in the interest of good corporate governance, the Board this year has accepted the resignation of our previous Auditor – Flavio Meoli, and the engagement of a new Auditor – Marj Wessels.

Marj has done a great job with the Audit this year. This year's audit has provided the Board with clear direction going forward. We are suggesting that this auditor is re-engaged by the Society for the coming year(s).

FINANCIAL PERFORMANCE

With the finalisation of the audit, we can advise a small surplus for the financial year. I am often helpfully advised by well meaning individuals that IESANZ is a not-for-profit organisation, and this is indeed correct. I do think that we should look to make a small operating surplus each year where possible, to build funds to enable our next generation of IESANZ members to continue the work of the Society. I continue to look for all of us, wherever we are, to be good stewards of our Society's funds to enable this work to continue.

MEMBERSHIP

Our membership numbers within most chapters of the Society have dropped over the past two years, no doubt because of difficult trading conditions for some, and the difficulty that we have all had in maintaining our face-to-face learning and networking opportunities. Despite this, the change in Company Membership structure, and discounts provided to company members by individual chapters, has encouraged more companies to join the Society. As you can see from the summary above, and reading through the rest of this annual report, your Society is very hard at work, looking to provide you all with value for your membership dollar. We encourage you to pass on the good word for us – there is real strength in numbers, and we look to increase our membership as people recognise and give back to the Society that is working so hard for them!

AWARDS

With DJ Ghose stepping into the role of Awards Programme Chair, there have been more changes introduced to the Awards following those made last year. The online submission has been used by all chapters for Awards Programme entries, with a reasonable degree of success (albeit some frustration with processes and website that we are looking to smooth out next year). Judging has been underway (where permitted by Covid) and Gala dinners are being arranged. Get along to these where you can! Sadly, Victoria and NSW have had to cancel their celebrations this year, and NZ has postponed their dinner till February 2023.

CONFERENCE

Following the success of the Conference in 2019, the Board made the decision in the last financial year to proceed with another Conference in Sydney, NSW in May 2022. This is obviously dependant on Australia mastering the Covid challenge and trying to coincide with VIVID Sydney. Following that decision and looking at the risks inherent in running an international conference of high quality, the board has made the decision to postpone the conference till 2023. We are very aware that the investment required for a conference is significant in terms of the Society's funds, and are regularly reviewing progress and how NSW, Australia and NZ are going in dealing with that Covid Challenge.

ADVOCACY

Our relationship with other like-minded organisations is continuing, and we have agreed with IES North America that we will now all be enrolled into their global affiliate program, bringing us the benefits of IES-NA membership with particularly low cost to the Society

as a whole. This year we opened discussion with Engineering New Zealand to have them recognise the expertise that our Society members have in the specialist area of lighting. I'm pleased to advise both parties have now signed a charter agreement recognising each other and our expertise.

STANDARDS

We've continued to be active as a Society in standards development, and in addition to assisting with Australian and New Zealand Standards development. I encourage you to read through Scott's summary below for details of this involvement. We were particularly pleased to be invited by NZ Ministry for Business, Innovation and Employment to lead the (paid) development of a new acceptable solution and verification method for NZ Building Code clause G7 (Daylighting).

MARKETING AND COMMUNICATIONS

Sadly, we have had to deal with the cessation of publication of our Lighting Magazine, as our publishers advised us that they could not continue due to health reasons. We wish them all the best. The Board are now in the process of developing a replacement publication. In addition, George has been looking after our migration to Office 365 based systems – which had stalled but is now benefitting from additional focus on this issue. George has also looked to start a refresh of our website to enable better and easier member access to our resources.

KNOWLEDGE AND DEVELOPMENT

Our education offering has also suffered with the advent of Covid, and the liquidator has almost completed the process of winding up IES Education Ltd as advised by Trent in last year's report. Our accredited providers are currently RMIT in Australia, and Massey University in New Zealand. We have also engaged with EIT in Australia to develop and run an accredited on-line course, this accreditation work has started and is progressing as they develop their course content. Sadly, Sydney University's accreditation lapsed in 2019, meaning a more difficult course to higher Technical grades. We have opened dialogue with the University to encourage them to get this accreditation re-instated.

FINALLY

Overall, I would like to thank each of you individually for your advice, contributions, and support over the past year. Please stay safe, look after each other, and encourage each other to continue loving the art and science of light!

Kia Kaha (stay strong)

Greg Williams MIES
IESANZ President

TREASURER'S REPORT

During the last twelve months between 2020-2021 our board of IESANZ was diligently monitoring the operation of our organization. This involved few changes that had to take place to save our assets and make wise use of them. You can learn more by reading the reports of the board of directors. The main areas are Education, new financial Auditor, Aust-NZ taxation compliance as a joint society. Regarding taxation we had to engage professional people that could give us the accurate answer for our action plan.



During one of our face-to-face meeting that was possible for the board of directors in Brisbane early in 2021 we have created a new committee called FARM. This is an abbreviation of Finance Audit & Risk Management. The members are the current president, vice-president, and treasurer. How useful is this committee? The future will tell. It involves lots of extra work, but it is worth it.

We have appointed a new Auditor. It is Wessels & Co Pty.Ltd Registered Auditors. This was due to the rule that suggest that companies must change auditor every five years. The company is managed by Marjorie Wessels, Director. We have a register of members and a register of directors and their potential conflict of interest. We hold an AGM within the time frame and manner required. Our board members can describe in simple terms their statutory and fiduciary duties and what they mean in practice. Our board minutes are accurate and promptly distributed. We have organised bi-monthly meetings for IESANZ chapter treasurers that is taking place as planned.

Description and tasks of our accountants since last financial year:

For 2 years now our financial service has been provided by financial service company called HANNAN 360 degree. Guided by Managing director Jacqueline Hannan.

Key services that they provide can be broken down into the (4) categories:

Bookkeeping services:

Managed by Melissa Martin, senior bookkeeper.

Accounting services:

Managed by Mitch Harold, accountant and client manager.

Preparation of reports: Mitch Harold

Systems process improvements:

Managed by Mitch Harold, accountant

Bookkeeping services

- 1) Daily reconciliation of bank accounts including membership fees
- 2) Entering in accounts payable invoices
- 3) Preparation of payment for accounts payable invoices including liaising with board members for approval as well as processing
- 4) Liaise with board members regarding any account queries

- 5) Preparation of Business activity statements in Australia
- 6) Preparation of GST report in New Zealand

Accounting services

- 1) Reconciling and balance the "bad debt" expense relating to education
- 2) Recognising the gift of asset received
- 3) Reviewing and correction of accounting coding (including rebalancing transactions to the correct financial period for reporting purposes)
- 4) Liaise with board members regarding required financial reports and other financial information required
- 5) Analysing the financial information including cash flow and profitability (both consolidated and by chapter)

Preparation of reports

- 1) Preparation of cash flow forecast & budget report
- 2) Preparation of membership estimator calculator
- 3) Creation of online budget (per chapter) to allow for live updating and access [in progress - further details below]
- 4) Assist in preparation and outline of outstanding accounts
- 5) Preparation of financial reports including, (a) Financial reports year-to-date for 2020-2021, (b) Unaudited Financial Reports for 2019-2020

Other system and process improvements

- 1) Assist with streamlining the payment approval process
- 2) Review of Zapier connection between website and Xero to streamline invoice reconciliation

Further details of some of the above items are provided below:

Accounts receivable

Preparation of reconciliation reports in order to outline outstanding accounts receivable. Email through, to board members highlighting the outstanding amounts.

Reconciliation of accruals and prepayments

They have created reports to reconcile and balance the accruals and prepayments. A report has been provided to Vice President, President and to the Treasurer. The key amounts that we have highlighted include deposits/prepayments for Venue hire relating to awards that have now been postponed.

Membership Estimator Calculator: Concerns have been raised regarding the level of membership renewal for the current financial year. They have created a calculator to assist in forecasting the membership renewal, and assist in budgets and cash flow management. This is helping our society greatly to have confidence in our day to day operation.

The above gives you an aspect what the treasurer ought to consider in his position and keep in mind daily. There are more of course depending on follow up of multitude of errands according to the need of the operation. This report will help you to understand the minimum you must pay close attention.

Have a successful 2021-2022.

Regards,

Michael Toth MIES
IESANZ Director - Treasurer

MEMBERSHIP

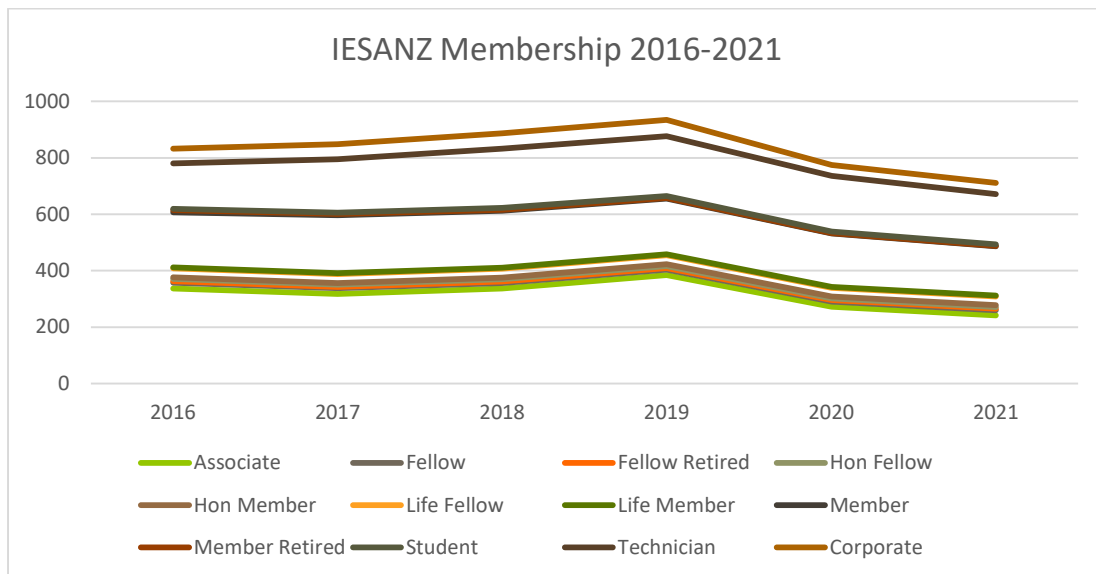
The following is a summary of membership across all grades of The Society as of 30 June 2021



Chapter	NSW/ACT	NZ	QLD	SA / NT	VIC / TAS	WA	Grand Total
Associate	56	81	35	16	40	14	242
Fellow	6	2	3		5	2	18
Fellow Retired	1			1	1	2	5
Hon Fellow			3	1		2	6
Hon Member		1	2	1		3	7
Life Fellow	8	7	6	4	6		31
Life Member		1	2				3
Member	61	24	31	6	33	20	175
Member Retired			1				1
Student	3	2					5
Technician	26	73	12	14	49	5	179
Corporate	8	14	6	1	7	2	39
Grand Total	169	205	101	44	141	50	711

Following is a summary of membership across the Society from 2016 – 2021

FY	2016	2017	2018	2019	2020	2021
Associate	337	318	337	385	272	242
Fellow	21	20	20	19	19	18
Fellow Retired	5	5	5	5	5	5
Hon Fellow	7	7	7	7	6	6
Hon Member	7	7	7	7	7	7
Life Fellow	32	32	32	32	31	31
Life Member	3	3	3	3	3	3
Member	195	204	201	198	189	175
Member Retired	7	5	4	2	1	1
Student	5	5	7	7	6	5
Technician	162	189	209	212	197	179
Corporate	51	53	55	58	38	39
Grand Total	832	848	887	935	774	711



It has been a challenging 18 months with a once in a lifetime pandemic however, it is encouraging to see that our members still see perceived value in their membership. We have been hard at work in ensuring a more streamlined approach to membership upgrades. The newly implemented process will allow for easing of tracking of an applicant's progress status as well as allowing us to measure our performance in processing the application.

Value for your membership

Our Society is all about the people within it. Some of the things you get from your membership fees go beyond monetary value, and undoubtedly your fees contribute not just to value that you receive directly, but also to value that others perceive the Society provides.

The benefits you receive from your membership dollar are listed below:

- Membership of the The Illuminating Engineering Society of Australia and New Zealand, an eclectic, amazing collection of individuals and companies with an interest in the science and art of Lighting.
 - Services of a Secretariat, providing administration, website services etc
 - Services of an accountant, providing accounting and advice to the Board and Chapter Committees
 - Services of a Company Secretary, assisting your Board with executive secretarial services and advice to the Board
 - Certificate of membership
 - Financial members provided with email logos for use in their email signature, enhancing both the individual member's status and that of The Society
 - Governance
 - Website, with more capability than previously available
- A Lighting Conference

- A lighting awards programme recognising the best lighting design and lighting innovation in the industry, both nationally and across The Society (internationally), with discounts available on entry prices for members.
- IESANZ Representation at Standards (Aust and NZ)
- Ongoing Representation to ACBC
- Representation to State and Federal governments on behalf of our membership
- Association with IES-NA, with corresponding benefits of IES-NA membership passed on to IESANZ members
- Regular updates on what is happening around your Society

A BIG Thank You!

A big thank you must go out to all our IS&Q, Chapter S&Q and Chapter Membership Officers. Their continued service to the Society in assisting new applicants through the application and approval process is true testament to what makes our Society so valuable.

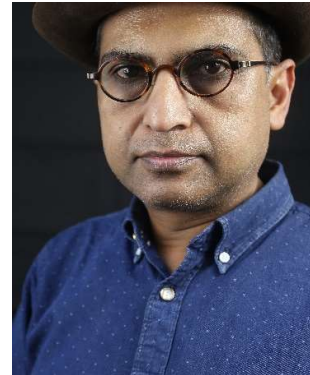
Corporate Membership

Instead of enrolling in individual Zones relating to your Chapter, Corporate members are now able to take advantage of their membership perks across the Society. Corporates are also provided with the benefit for their staff – As a part of your corporate membership you are required to enrol at least two staff members. If you have more staff that are members, you (or they) could meet the costs of their membership at normal membership rates. Of course – more support is better than less, and we would encourage our Corporate members to enrol all their staff.

Andrew Ferreira MBA, MIES
IESANZ Vice President / Director - Membership

AWARDS REPORT

2021 saw restart of the IESANZ Awards Programme, after a yearlong hiatus. Though Australia and New Zealand lurched in-and-out of restrictions and lockdowns, there was immense interest and over 130 entries were received. Efforts were made to rationalise entry categories and resulted in a simplified entry form.



This year, online acceptance of entries was successfully implemented. Improvements scheduled for next year include better handling of payment requests and simplifying tasks currently managed by the Secretariat. Henceforth, entries for all Chapters shall close on June 30th. A rolling entry system is now in place, with entries received after the closing date automatically moving into the next Awards programme.

For adjudication, we added online presentations to the Jury. These allowed entrants to introduce the Jury to the significant features of the entry, and were invaluable in determining the shortlisting of projects to be reviewed through physical visits. After these are completed, the Jury makes the final determination for the Awards.

Our association with IESNA continues, and outstanding entries from each of the Chapters are submitted to their Awards. This year Jason Bird's entry LightGarden, from Queensland was recognised with an Award of Merit. Congratulations Jason!

Award dinners were planned by the Chapters, some of which required last minute rescheduling due to the impositions of Covid restrictions. We look forward to the celebrations whenever they occur.

D.J. Ghose MIES
IESANZ Director - Awards

CONFERENCE REPORT

After the success of the IESANZ Conference in 2019 in Melbourne, in 2020 the Board started planning the next Light in Focus Conference to be held in Sydney.

We agreed on the name and the Conference theme -WATT'S NEXT in LIGHTING



The Conference committee has been formed with dedicated functions and as below:

- Chair -Vessi Ivanova
- Speaker Program – Warren Julian
- Sponsorship – Richard Massey
- Exhibitor – James Vlassis & David Orwin
- Logistics & Operations – Bruce Reel
- Marketing / Social Media – Obaid Popal and Paula Burgess
- Awards Dinner – James Vlassis
- Ticketing – Paula Burgess -Secretariat IESANZ

Our PCO is Marketing Elements- Cecelia Haddad

We have secured the venue -Dolton House.

Date has been agreed to align with VIVID Sydney

The committee worked along for the following:

- determine the Conference budget
- select high calibre speakers along with interesting and educational topics
- prepare the marketing materials and sponsorship packages
- prepare the exhibition packages
- plan the Gala Dinner (The Starship Sydney has been secured for our event. With the 2sqm rule we can fit 300 for a seated dinner. If this rule is lifted, we can accommodate around 450)
- Establish the ticketing system

We have been able to secure great speakers:

- | | |
|---------------------|------------------|
| • Bob Karilcek | • Martin Klaasen |
| • Dr Amardeep Dugar | • Warren Julian |
| • Steven Lockley | • Adam Meredith |
| • Kit Cuttle | • Tony Bergen |
| • Alex Shepherd | • David Lewis |

Vessi Ivanova MIES, RLP
IESANZ Director - Conference

ADVOCACY REPORT

Our advocacy efforts have been challenging during COVID. Being unable to meet stakeholders in person does limit our effectiveness, but we continue to represent lighting and our members to government and industry stakeholders.

Representing lighting professionals to government forms a cornerstone of our efforts to gain recognition for our profession. We work continuously with government on all levels and maintain a proactive approach to recognition of lighting within the built environment. Some of our recent work is listed below:



Our work with the team from Australian Building Codes Board ensures their 2022 release recognises the contribution of our members to the built environment and helps steer the direction of application of light.

We have also been working closely with The Department of Agriculture, Water, and the Environment to further their efforts of expanding knowledge around the impacts of light on flora and fauna. Much of this is looking at feeding information back into AS/NZS4282 in a language lighting professionals can understand, and provide the knowledge necessary to identify these hazards and affective mitigation measures.

We have also been working outside our shores in cooperation with IESNA in ISO Technical Committees showing that Australian professional can contribute to the furthering of light around the world and not just in our backyard.

At the Society we also strive for sensible standard creation and work with industry stakeholders to secure common sense approaching to standards and their application. This has included our stand against the introduction of photoluminescent exit signs and other non-research backed outcomes.

As we move into the 21/22 FY I look forward to working closer with our chapters to exploit more opportunities to grow our engineering discipline.

Trent Dutton MIES RLP
IESANZ Director - Advocacy

TECHNICAL & STANDARDS REPORT

2020/2021 has been very quiet, with the COVID issues restricting many of the technical meetings and presentations. Some chapters have produced online content.

The Standards Committees have continued to work with Standards Australia.

Standards Australia has advised of the pending withdrawal of part of AS/NZS1680, members of LG-001 have responded to Standards suggesting that this be reconsidered as it is still relevant and is part of a larger suite of Standards.

LG-010 committee is continuing the update process for AS/NZS4282, and currently considering the inclusion of the National Light Pollution Guidelines for Wildlife.

Trent Dutton and I have been in direct contact with Karen Arthur and helped with shaping the proposal to be acceptable for inclusion. The New Zealand Government has also been included in the talks.

AS/NZS2560.2 has been issued LG-009

AS/NZS1158.1.1 is out for public comment LG-002

LG-007 has continued to work on AS/NZS2293 and consider whether the inclusion of Photoluminescent exit sign is appropriate.

Scott Forbes MIES, RLP
IESANZ Director – Technical and Standards



MARKETING AND COMMUNICATIONS REPORT

As Greg has stated it has been a turbulent year but as we are heading to the close of 2021, we are all looking forward to getting back to some normality.

As I have previously advised the Website Upgrade is in progress, I am confident that it will be up and running in 2022 and with the added features that will be included it will be a more functional and user friendly.

We are still progressing with the Migration to Microsoft Outlook 365 which has been a challenge with all the logistics associated with the Migration, I am confident it will be operational by 2022

We have formed a steering committee to move to get a Lighting Journal up and running sometime in 2022, this will involve several Factors and Effort to excel in producing a publication that will meet all our Member's needs, please stay tuned I will update our Members on the progress during 2022

I would like to thank everyone that has given my support from Board Level and the membership

I am looking forward to 2022 and conquering all the challenges that may come up, but I feel the Society will be better and stronger as we move forward

Best Wishes to All

George Harasymyszyn AssocIES
IESANZ Director - Marketing and Communications



KNOWLEDGE & DEVELOPMENT REPORT



Plans to reactivate our in-house face-to-face short courses this year, and the IESANZ-endorsed certificate courses via our endorsed 3rd-party education providers, were again mostly delayed due to the unpredictable nature of government responses to the COVID-19 pandemic throughout Australia and New Zealand. However, early in 2021 Massey University (Auckland) commenced their Graduate Certificate in Science and Technology (Lighting) as a distance learning initiative, and RMIT (Melbourne) offered a limited online format of their N0010 Lighting Engineering and Design.

Regrettably, The University of Sydney have allowed IESANZ endorsement of their Graduate Certificate in Design Science (Illumination Design) to lapse since the end of December 2019. Although we are in communication with the University, at the date of writing this report, the status quo unfortunately remains. Until we can conduct an audit of the course and consider re-endorsement, students who successfully complete the course after the above date will not necessarily be considered for upgrade of their membership status unless they have undertaken other satisfactory educational training and/or can demonstrate the necessary experience.

Progress towards peer-reviewing the course content of a proposed new online Advanced Diploma of Illumination Engineering and Lighting Design is encouraging. At the date of writing this report, the 3rd-party provider Engineering Institute of Technology (EIT) is preparing for a first intake of students for a March 2022 commencement. Running of the course will be pending IESANZ granting a preliminary endorsement.

Pending the success of the recent government initiatives regarding pathways out of social and workplace restrictions, we intend to reactivate our in-house 2-day introductory training courses in 2022, "Introduction to Light" and "Basics of Lighting Design". These are a face-to-face classroom format and beneficial to new entrants to the world of light and lighting. Attendance earns CPD points and successful students are awarded a IESANZ certificate of completion.

The winding-up of our other entity IESANZ Education Ltd. has been a longer process than we first anticipated, simply due to the necessary legal process and required timelines, which are being expertly handled on our behalf by our appointed liquidator Pearce & Heers.

Lastly, during the year the Board resolved to change the title of Director of Education to "Knowledge & Development". This reflects the desire to eventually have oversight and provide guidance and coordination for each Chapter's technical events calendar and content. Targeted topics, high quality presenters and motivators, leading to the possibility of coordinated roadshows, all lead to happier informed members and increased visitors.

James Wallace FIES
IESANZ Director - Knowledge & Development.

NSW & ACT: CHAPTER REPORT

Firstly, I would like to thank all our hard-working and enthusiastic volunteers on the NSW Chapter Management Committee (CMC); it's your dedication that keeps the IES: The Lighting Society running. I would also like to extend a combined thank you to all the other CMC chapter volunteers and the National board.

It has been a strange year where we saw NSW start to lift out of our Covid despair, only go back into lockdown at the end of June. The CMC managed to hold all their planned monthly meetings on Teams during the ups and downs with excellent attendance.

The technical meetings, which moved to webinars, have been a great success. We even had a hybrid, face to face and webinar format later in the year. We will continue to provide this format for suitable meetings, allowing greater membership involvement facilitating members from outside of NSW. We were fortunate that our annual Ten Pin Bowling competition was able to go ahead with no restrictions. It was a welcome addition to the year with even more teams than the previous years. The winner was the Modular Lighting team, followed by 3S Lighting and in third place Austube.

Due to the Covid restrictions, we cancelled the 2020 awards program and awards dinner. In May/June this year, the CMC began implementing the new 2021 awards program and planning for the annual dinner. Unfortunately, as we moved into the 2022 financial year, Covid lockdowns have again postponed the awards process and cancelled the awards dinner.

We look forward to a social year ahead full of technical meetings and a very big awards night in 2022.

Bettina Easton MIES
President NSW & ACT Chapter

CMC MEETING ATTENDANCE REPORT (NSW)

Name	Position	# Total Mtgs	# attended
Bettina Easton	President Awards Dinner Convener	11	11
James Vlassis	Vice President Secretary	11	11
Ales Vasenda	Treasurer Sub-Branch Committee	11	5
Ibby Kanalas	CMC member S&Q Committee	11	9
Anu Anna George	Awards Convener Awards Dinner Committee	11	5
Obaid Popal	Technical meetings Convener	11	8
Michael Richards	Membership Convener	11	11
Lisa Murray	Awards Dinner committee	11	1
Vessi Ivanova	National Board	11	7

CMC MEETING ATTENDANCE REPORT (ACT)

Name	Position	# Total Mtgs	# attended
Anthony Linard	Chapter Chair		
Tharsshan Manuel	Treasurer		
Gavin Saldanha	Secretary		

TREASURERS REPORT:

Ales Vasenda MIES – NSW Treasurer

2020-2021 FY P&L – NSW chapter completed the last FY year with slight profit of \$3,713.66

In current FY – all expenditure related to Annual Awards Dinner (main part of our annual budget) were negotiated & transferred to 2022 without any loss.

This year's budget is in line with society's objectives and previous year's results to deliver neutral / positive financial results at the end of June 2022.

TECHNICAL MEETINGS REPORT:

Obaid Popal AssocIES – Technical meeting convener

This year was a learning curve with cancellations, postponements, and a new webinar format for the technical meetings. We managed to provide five sessions for NSW/ACT and were impressed with the take up for the webinars. Thank you to the National Secretariat for their invaluable support in arranging the Zoom webinars and supporting the NSW CMC team.

Date/Month	Content/Topic	Attendance #	Apologies	Sponsorship
Jul 2020	Horticulture and Light	108	26	n/a
Sep 2020	The Truth about Circadian Lighting	83	45	3S Lighting
Oct 2020	Discover Casambi	66	12	ERCO
Apr 2021	Park Light Guerrilla Lighting Event - ACT			
May 2021	Casambi Advanced Features & DALI integration	50		Zumtobel
Jun 2021	No technical meeting – Ten Pin Bowling Competition			

SPECIAL ACKNOWLEDGMENTS:

The last 12 months as we all know have been slightly difficult to work through.

I wish to acknowledge our hard-working NSW Chapter Team for their continuing support to the IES Society and its members – Job well done this year team!

I also wish to thank the IES Secretariat Team of Paula Burgess and Ann Lawson for their support to me and to our members throughout the year. These ladies keep us all updated on the IES website of everything that's going on – I thank you.

James Vlassis TechIES– NSW Secretariat

AWARDS PROGRAM:

The IES NSW Chapter have successfully implemented the new and improved awards programme for 2021. NSW received a large volume of submissions this year. We also have a new panel of esteemed judges from the AEC sector. We have incorporated a layered judging process and looking forward to visiting shortlisted projects after the lockdown ends in NSW.

As the 2020 awards program was cancelled and the awards dinner postponed, the membership awards were also cancelled for the year. The winners of the student award were still awarded at The University of Sydney in April 2020. The recipients will be acknowledged at the annual awards dinner next year.

Anu Anna George AssocIES – Awards conveyor

MEMBERSHIP AWARDS

RECIPIENT

Richard (Dick) Chappell Memorial Award	deferred to 2021
AP Turnbull Award	deferred to 2021
Illumination Design Award University of Sydney	Crispin Rock
NSW Lighting Representative Award	deferred to 2021

AWARDS DINNER:

Unfortunately, the 2020 dinner was cancelled due to the Covid 19 restrictions in NSW. We are glad to announce that we have negotiated with The Star an annual booking for our awards dinners which is the first Friday of November each year.

Just as we were planning our 2021 awards dinner 'Day of the Dead' for November, NSW went back into lockdown. We have since had to postpone to next year, where we will present the 2021 & 2022 lighting awards. We look forward to a bigger and better awards dinner 'Day of the Dead' Friday 4th November 2022.

Bettina Easton MIES – Awards/Events Convenor

MEMBERSHIP:

We are continuing to facilitate new membership enquiries and promoting the IES membership through state technical meetings. As of September, we have approximately 50% of members being unfinancial and we are periodically reaching out to those members as time permits to encourage them to update.

Michael Richards MIES – Membership Convener

FUTURE PLANNING:

The new awards program rolled out this year with some minor hick-ups, which will be tweaked to be even better next year. Our awards committee is committed to making the entry experience successful and great for the entrants and the judging panel.

We have a very motivated technical meeting committee that is busy planning meetings for next year. Their work this year has increased the number of attendees in our chapter through webinars, and we will continue to provide good quality and informative meetings for all members in the next 12 months.

Bettina Easton MIES
President NSW & ACT Chapter

NEW ZEALAND: CHAPTER REPORT

This year has been one of recovery and planning for the future. We were of course impacted by lockdown throughout and around various parts of the country. This restricted our ability to meet and so we resorted to the newfangled technology such as "Zoom" and "Skype" and "Teams". Actually not so "newfangled" either and so most of us did reasonably well with the required adaptation.

Without the ability to run a gala dinner, we did throw celebrations around the country at Christmas, and I was very pleased to be able to get to most venues to meet and greet you all. These events were very well supported by the industry and our supporters' team of event sponsors was very active at encouraging you all to come along – a fantastic way to end the year of Covid and celebrate the Country's return to Level 1! Please accept my personal thanks to you all for getting in behind the events and for your financial support. We did clear a small return from this event, and this enabled us to cater for some events when they did return, and in addition return some funds to the Central IESANZ account which was very welcome. Our membership numbers at the end of FY21 were terrific, with the strongest numbers I've seen since I joined the committee. Well done to Kate and the team for gently encouraging you all to participate and support the Society.

We were privileged to be able to carry out some work for MBIE on Acceptable Solution and Verification Method development for NZBC G7, this has also provided us with a substantial return to assist the Chapter and the Society.

In terms of Events (Technical and otherwise!) we have run 21 functions this financial year, ranging in scope from our Christmas Celebrations through to a mini-Trade Show in Auckland, to workshops to encourage you to upgrade your membership status, to technical events on lighting design, lighting controls, daylighting, and locally sourced webinars!

NZ CMC MEMBERS

Thank you for your commitment to making our Society relevant for NZ and giving your time and make a difference. Our committee members for the year were:

- Greg Williams (NZ President, LCNZ Liaison, Board Member)
- Stephen Collard (Treasurer)
- Mike Bernard (Akl Events Rep)
- Susan Mander (Education)
- Nick Gilbert (VARDA)
- Deepak Chandra (Dinner Organiser)
- Tony Woodhouse (Chch Events Rep)
- Michael Warwick (Wgtn Events Rep#2, Sage Advisor)
- Kate Conway (NZ Vice President, Membership)
- Tracy Bronlund (Secretary)
- Josh Duckett (NZ Events Coordinator, Hamilton Events Rep)
- Nathan Gilchrist (Communications)
- Alina Jacob (LCNZ liaison, Akl Events Rep#2)
- Cedric Williams (Wgtn Events Rep)
- Ewen Cafe (Standards, Awards Convener)

A special shoutout to Trevor Simpson who through the year stepped back from Chch Tech Events – Trevor thank you for your time at the helm, and for pulling our people

together in Christchurch for so long, and welcome (back) to Tony Woodhouse who kindly stepped into Trevor's shoes to keep the momentum going.

REVIEW OF THE YEAR'S ACTIVITIES

Here is our review of how we did with last year's planned activities:

Activity	2020-2021 assessment
Provide quality technical events for membership around the country	16 Tech events held, with events in Auckland, Tauranga, Wellington and Christchurch
Run a successful (well subscribed) lighting awards competition	Cancelled due to Covid
Run a successful gala dinner and lighting awards presentation, attracting sufficient sponsorship to fund the year's planned activities.	Cancelled due to Covid
Add an additional award category – PEOPLE'S CHOICE AWARD	Cancelled due to Covid
Provide regular updates to members on NZ Chapter news through VARDA (4 per annum planned)	1 VARDA issued
Continue to represent NZ interests in lighting on AS and NZ standards committees	NZ Chapter Actively involved in: AS1158 committee, AS4282, Photoluminescent Signage Standard
Provide opportunities for members to increase their knowledge through the provision of an IESANZ accredited lighting course run in New Zealand.	Lots of students went through the course
Provide recognition of student graduation and effort through provision of annual "dux" awards.	Awards Presented at the IESANZ Dux Awards Dinner
Increase national support (through membership number increase) for the IESANZ, including Chapter President physically visiting centers throughout New Zealand to encourage local participation, generating national IESANZ NZ profile and engagement in the regions, re-engagement of lapsed members to encourage them to re-join the society.	Two trips made to Christchurch and Wellington and 1 trip made to Tauranga during the year, with attendance at Auckland events throughout the year.
Provide value for members through reciprocal arrangements with other like-minded organisations such as IALD, IESNA, ILP, LCA, etc...	IES-NA Association has been agreed. LCNZ liaison meeting held. Starting discussions with EngNZ and CIBSE
Provide Introduction to lighting course for non-members – providing automatic Associate membership on completion of the course.	Course was not run
Target providing CPD points, to provide members formal recognition of ongoing training to upgrade their membership status to higher membership grades.	CPD points advertised in some meetings and members records via their email (from QR Code use at Tech events)
Promote the opportunity for members to contribute to publications such as The Lighting Magazine,	NZ President and Vice President quoted in Electrolink,

Activity	2020-2021 assessment
Electrolink etc. through themed articles. This will also promote lighting generally, and the Society's contribution to the industry through its membership.	membership provided articles to RALA
Actively advocate for professional recognition of higher membership grades, (MIES, FIES and RLP) for Council sign off of design work, exterior lighting, and road lighting disciplines, to provide members with value for their higher membership grades, including advertising in targeted publications (LG Magazine)	Approach from Hutt District Council for input into upcoming District Plan, Approach from MBIE for writing Acceptable Solution and Verification Method for NZBC G7
Provide opportunities to lighting suppliers to present their material to membership through supplier evenings like those held in Victoria.	Mini Trade Show run in Auckland
Encourage local companies to support the IESANZ – through corporate membership advantages, providing ongoing support for corporate members to gain benefits through advertising support to membership (through chapter publications such as VARDA), including corporate membership in lighting awards sponsorship packages.	Good support of corporate membership and benefits gained by Corporate Members
Provide social opportunities for membership to network and increase membership numbers for the Society as a whole. Christmas Party (Get out of Covid Lockdown Celebrations) in Auckland, Wellington Christchurch Mountain Biking	5 events run, 3 main events in Auckland (~200 people), Wellington (~70 people), Christchurch (~80 people), with smaller events in Hamilton and Tauranga. Mountain Biking ~10 people attended
Active Lobbying MBIE/Local Government on the need for qualified people to sign off on lighting design (Emergency Lighting) installations	This has not occurred this year
Re-invigorate and encourage the re-joining of previous/expired memberships	Kate Conway has been actively contacting expired members encouraging them to re-join the Society
Encouragement for our corporate supporters to join as corporate members	Benefits provided to Corporate Sponsors in the form of discounts for sponsorship of events and Awards entries.

I have now held the position of NZ President since 2014. In that time we have seen our chapter organise itself, preparing an annual plan each year, hold regular technical events around New Zealand (not just in Auckland!) and hold our Gala Dinners around New Zealand (not just in Auckland). We have gained traction and recognition in New Zealand in the eyes of those for whom lighting is important. Standout highlights for me have been our Dinner at the Auckland Art Gallery in 2014 (following a hiatus in 2013) and the Gala Dinner in Christchurch (at the Cardboard Cathedral). The way we responded during 2020 to the “year of lockdowns” was also very heartening. I’ve also enjoyed great

conversations with the team at LCNZ and was honoured that our chapter was requested by MBIE to lead/write a new Acceptable Solution & Verification Method for NZBC clause G7 (Daylighting). We are continuing to broaden our reach, looking to become a Collaborating Technical Society with Engineering New Zealand, and achieving a similar result with CIBSE.

Along the way, I've tripped up, stumbled and fumbled, and needed and received fantastic guidance from the likes of Geoff Waller, Richard Ponting, Tracy Bronlund and Laurie Cook in particular. I've also received great advice and suggestions from our "supporters team" of dedicated interested industry participants, and I want to thank all of our Chapter members for your amazing support. Having now been honoured to be selected as President of IESANZ, I've realised my time is in very short supply and huge demand, and so I am stepping down as NZ Chapter President. As of September 2021, the CMC has now voted in a new President – Kate Conway. I am sure that Kate will provide fresh ideas, and a new style of leadership. I will remain on the CMC as a member, as our NZ Chapter is very special to me, and I look forward to continuing to offer guidance and contribute to our ongoing development.

Greg Williams MIES
IESANZ NZ Chapter President 2014 - 2021

QUEENSLAND: CHAPTER REPORT

The Queensland CMC ARCUS was released to members from the 1st meeting on 2nd of December. During the meetings, the theme of the discussions were based around "how could we add value to the membership?" It was decided that the main part of 2021 would be the mobilization of a subcommittee to engage on Technical meetings. Obviously, the difficulty with COVID restrictions and sudden lock downs made this previously challenging task to near impossible.

FINANCIAL REPORT:

1st get together was held at the Powerhouse Centre at Southbank with an attendance of 25 people. Zumtobel sponsored this meeting for \$500 of which only \$250 were used

INCOME		EXPENDITURE	
Meetings	2	Meetings	\$90
Sponsorship	500	Awards Events	0
Awards Program	0	Education Programs	0
Education Program	0	Special Events Reconnect April	250
Special Events		Administration =(CMC)	
Other		Other	
TOTAL	500	TOTAL	340
Net Profit			160

CMC REPORT:

List all members of the CMC and their attendance at meetings throughout the year.

Name	Position	# Total Mtgs	# attended
Andrew Chase	President	6	6
Steve Hare	Awards Co-ordinator	6	4
Rick Morrison	Secretary Treasurer	6	5 joined 2021
Peter Parnell	Liida	6	3
Eric Isdale	Liida	6	2 (optional Stepping Down)
Trent Dutton	National	6	1
Michael Davies	Dinner Sub Com	6	4 joined 2021
Felicity Kamholtz	Dinner Sub Com	6	4
Gillian Isoardi	Memberships	6	5
Ricky Coombs	Tech Meetings	6	6 joined 2021
Scott McCarthy	ARCUS	6	6 joined 2021
Majdi Hawari	Resigned 2020		
Michelle Knowles	Resigned 2020		
Paul Doig	Resigned 2020		

SPECIAL ACKNOWLEDGMENTS/AWARDS:

Majdi Hawari resigned from the CMC after 10 years' service as ARCUS publisher in the CMC

Michelle Knowles resigned from the CMC after 10 years' service as treasurer in the Qld CMC

Eric Isdale is resigning from the CMC at the end of the awards season and has been nominated for Life Fellow for a lifetime of service to the Lighting Industry

Barry Gull has been nominated for Life Fellow for a lifetime of service to the Lighting Industry

Awards Program:

Unfortunately our Award celebration was cancelled due to the COVID 19 Pandemic.

FUTURE PLANNING:

The current CMC has many new members and I believe this team are dedicated to re invigorate the IES here in Queensland. The enthusiasm is spreading to the membership and I believe that this bodes well for 2021 and beyond.

The QLD CMC are working towards making the IES relevant to the members. During and after the pandemic it has been difficult to organise meetings, but we had a successful get together in the Powerhouse Southbank.

As calls have been sent out for members to pay fees for the 2021 FY numbers, I believe are quite low in current financial status. The QLD CMC is looking to go on a recruitment drive to sign new members as well as getting lapsed members to re-finance

The annual dinner (Nov 2021) sponsorship drive has been successful and should have numbers up to 160 (15% down on 2019) but something to build on with this new committee.

Andrew Chase
IESANZ Qld Chapter President 2020/2021

SOUTH AUSTRALIA & NORTHERN TERRITORY: CHAPTER REPORT

2020 was an interesting year indeed! We managed to navigate our way through COVID in the 2nd half of the year, slowly returning to “normal” face to face technical meetings, with a couple of interruptions, but with overall success.

Due to the absence of the lighting awards night, the chapter lost its mainstream revenue to finance future tech meetings. As one would appreciate, holding said meetings do come at a cost. Venue hire, food and drinks which we have managed to remain cash flow positive via the introduction of charging a nominal fee for meetings, as well as the generous sponsorship from our suppliers. As per the treasurer’s report we brought a surplus in of just over \$1300, which is a noble effort after such a tumultuous year. This has been well noted with the board.

We have worked hard to keep our membership engaged with relevant and insightful technical meetings; tonight’s is set to be the same. We would however appreciate more feedback from members on what content they would like to see. Some suggestions have been put forward in terms of meeting format, but nothing much in terms of content. The 2021/2022 CMC will explore some these suggestions in the move forward.

While CMC nominations have officially closed, we will always welcome new, or returning members onto the CMC. Please do consider this as it helps us keep the IES alive in promoting the art and science of lighting.

I would like to thank the CMC who voted me in as president, it has been a privilege to serve in my first term and I look forward to the potential of serving another term.

Paul Zechner, TechIES
IESANZ SA/NT Chapter President 2020/2021

VICTORIA AND TASMANIA: CHAPTER REPORT

Our CMC have been working hard to continue to provide meaningful and insightful events throughout the year in lieu of the lockdowns and pandemic. From January, we have successfully delivered monthly online content with positive feedback and hope to continue this format for technical talks. We have also had some face-to-face networking events when it has been safe to do so to allow members to mingle and catch up after being apart for so long.

Unfortunately, we have had to postpone some face-to-face events in light of the brief lockdown during a COVID case surge early in the year. We at IES VIC/TAS will continue to remain agile to continue work with event sponsors and still provide lighting education to members whilst managing the ongoing pandemic.

Our goal is to continue to receive feedback and provide educational events that will benefit members and the public alike in the field of lighting, as well as provide community networking events in a relaxed setting. We're working to build an IES community where all will feel welcome, and their voices heard.

We've had a great number of informative webinars and technical tours this year and look forward to continuing to bring more to our members.

TECHNICAL MEETINGS & EVENTS REPORT:

Date/ Month	Content/Topic	Attendance #	Apologies	Sponsorship	Notable Comments
29/06/2021	Lighting Up the Landmarks	40	-	N/A	Online webinar
25/05/2021	Limelite Factory Tour	N/A	N/A	Lighting & Electrical Distributors	Postponed due to lockdown
06/05/2021	Small Talk Networking	20	-	N/A	Face to face networking event
30/03/2021	Shining Light on DALI	10	-	Linear Matrix	Online webinar
23/02/2021	Welcome Back BBQ	35	-	N/A	Mini Golf networking event
26/11/2020	Trivia Night	15	-	N/A	Online trivia event
27/10/2020	Custom Manufacture: It's Just Too Hard!	10	-	Random Spaces	Online factory tour/webinar
29/09/2020	Lighting for Healthcare	40	-	Eagle Lighting	Online panel discussion
18/08/2020	The (Day)Lighting of the Triffids	30	AT	Gamma Illumination	Online webinar
14/07/2020	ACM	15	-	N/A	Online meeting
01/07/2020	Unified Glare Rating	10	-	ETAP/Bluelab Design	Online Webinar

CMC REPORT:

All members of the CMC and their attendance at meetings throughout the year.

Name	Position	# Total Mtgs	# attended
Anne Truong	President / Marketing / Awards Dinner	10	10
Jane Gilchrist	Vice President / Awards Dinner / S&Q	10	10
Anthony Strangis	Memberships	10	5
Siva Nadella	Secretary / Conference	10	8
Landon Bannister	Education	10	8
Adrian Marturano	Awards /Awards Dinner	10	8
James Houlihan	Treasurer / Awards Dinner	10	10
James Murrell	Technical Meetings	10	5
Andrew Ferreira	Board Member	10	5
Steve Brown	S&Q	10	-
Anthony Turco	S&Q	10	-
Cassee Gray	CMC Member	10	8
Scott Gracie	CMC Member	10	8
Aaron Lim	CMC Member	10	8
Josie Broad	CMC Member	10	10

SPECIAL ACKNOWLEDGMENTS/AWARDS:

We would like to acknowledge Trevor Stork who stepped down from his role as second year educator of the RMIT Lighting Engineering and Design course. Trevor had been a stalwart of education in Victoria for quarter of a century and many of our industry's brightest owe a great deal to his guidance. His challenging approach to education, always willing to question the norm, will be sorely missed.

At the same time we are lucky to have Ian Johnson stepping into the second year after 25 years as the first-year educator. Joining Ian is Orhun Bicakci who brings a wealth of technical experience in the lighting industry, most recently with the Fagerhult Group.

AWARDS PROGRAM:

The awards program has been postponed due to the pandemic, however we are busily organising this year's awards in the background – [Editor's note – awards dinner was subsequently postponed due to Covid-19]. The awards program this year will accommodate projects that have not yet been submitted for an award in the past with nominees shortlisted and the award winner announced on the night.

If you are keen on becoming a juror on our panel, please get in touch and we will go through the ropes with you.

We are incredibly keen to celebrate good lighting design throughout Victoria and Tasmania once again.

MEMBERSHIP:

We currently have three (3) MIES memberships in process at board level for Luke Bonner, James Watterson and Scott Gracie with twelve (12) new Technical memberships and thirty-two (32) new Associate memberships.

FUTURE PLANNING:

We're working hard on providing an excellent and safe night of awards at this year's 2021 IES Awards Gala Dinner, returning to the beautiful Forum venue and with Cal Wilson as our charming and witty MC.

Our events calendar is also quite full and we hope you have enjoyed the events provided in the past year. We're constantly working to provide educational and fun events for everyone to enjoy and benefit from, and we take into consideration any serious suggestions for future events.

If there was something you've always wanted to see or try, contact us and we will see what we can do!

Education has been hit hard during COVID lockdown in Victoria, forcing a frantic conversion to online teaching. This is continuing with the support of RMIT and the lengthy process of uploading all content onto their Canvas system is well underway to help future proof education in the state.

Anne Truong TechIES
Vic/Tas President

WESTERN AUSTRALIA: CHAPTER REPORT

This year saw a new chapter committee in WA with enthusiasm to reinvigorate IES in WA. We were fortunate to be able to meet face to face for most of the CMC meetings and started planning face to face events. Due to Covid restrictions events recovered slowly in 2021.

It has been good to see renewed interest in IES including growing membership including corporate membership.

Our chapter management committee this year consisted of 8 enthusiastic individuals willing to give their time and make a difference. As the newly elected Chapter president, I am truly grateful for the support of the committee members tirelessly working to make the society successful and relevant to WA lighting industry. Our committee members for the year were:

Name	Position
Tiina Ratamo MIES	President, S&Q, Standards
Shaun McNally MIES	Vice President, Awards
Paul Good MIES	Treasurer, Education
James Wallace	Secretary
Dylan Philips	Membership
Anthony Russo	Marketing
Kevin Kelly	Technical Events, Communications
Marie Botsis-Premici	Student Liaison

Below is a review of year's activities in WA:

Activity	2020-2021 assessment
Membership	Dylan Philips has been actively promoting membership and convincing members to become financial, identifying new potential corporate members and getting members to apply for higher membership. His efforts have been successful in all three areas.
Lighting Awards	The awards program was postponed due to the pandemic; however, we are busily organising this year's awards in the background.
Meet and greet event	Meet and greet event was initially planned for 4 th Feb 2021 but had to be postponed due to Covid. The event was eventually held on 21 st Feb and was well received by the membership
Light Conversations 1 st Wednesday of each month at 11.30am, held at a local cafe	These free events provide a forum for lighting professionals to openly discuss lighting, new, standards, webinars, upcoming events and industry trends. First one was held in May and

	they have continued as popular networking event, with August one also incorporating our AGM.
Site visits	One site visit held on 9 th June. Current plan is to continue site visits as bi-monthly events.
LED panel talks - ½ hour sessions presentation with discussion after	First one was held on 19 th July with sponsorship from Radiant Lighting providing venue and light lunch. Current plan is to continue these as bi-monthly events alternating with site visits.
Continue to represent IES interests in lighting on AS and NZ standards committees	WA member is on AS2560.2.0 Sports lighting committee.
Education	No local courses were run
2021-2022 Chapter elections	We received 17 nominations and now have a new committee of 15 members to look forward to more events and activity in 2021-2022

Tiina Ratamo MIES
IESANZ WA Chapter President

