

## **Privacy Policy**

This policy outlines IESANZ Ltd ongoing obligations to you in respect of how we manage your Personal Information.

### **What is Personal Information and why do we collect it?**

Personal Information is information, or an opinion, that identifies an individual. Examples of Personal Information we collect includes names, addresses, email addresses, phone and facsimile numbers.

This Personal Information may include correspondence, by telephone and facsimile, by email, via our website [www.iesanz.org](http://www.iesanz.org), from your website, from media and publications, from other publicly available sources, and from third parties.

We don't guarantee website links or policy of authorised third parties.

We collect your Personal Information for the primary purpose of providing our services to you, providing information to our clients and marketing. We may also use your Personal Information for secondary purposes closely related to the primary purpose, in circumstances where you would reasonably expect such use, or disclosure.

You may unsubscribe from our mailing/marketing lists at any time by contacting us in writing.

When we collect Personal Information, we will, where appropriate and where possible, explain to you why we are collecting the information and how we plan to use it.

### **Sensitive Information**

Sensitive information may include information, or opinion, about such things as an individual's racial or ethnic origin, political opinions, membership of a political association, religious or philosophical beliefs, membership of a trade union, or other professional body, criminal record or health information.

Sensitive information will be used by us only:

- For the primary purpose for which it was obtained
- For a secondary purpose that is directly related to the primary purpose
- With your consent; or where required or authorised by law.

## **Third Parties**

Where reasonable and practicable to do so, we will collect your Personal Information only from you. However, in some circumstances we may be provided with information by third parties. In such a case we will take reasonable steps to ensure that you are made aware of the information provided to us by the third party.

## **Disclosure of Personal Information**

Your Personal Information may be disclosed in several circumstances, including the following:

- Third parties, where you consent to the use or disclosure; and
- Where required or authorised by law.

## **Security of Personal Information**

Your Personal Information is stored in a manner that reasonably protects it from misuse and loss and from unauthorized access, modification or disclosure.

When your Personal Information is no longer needed for the purpose for which it was obtained, we will take reasonable steps to destroy or permanently de-identify your Personal Information. However, most of the Personal Information is or will be stored in client files which will be kept by us for a minimum of seven years.

## **Access to your Personal Information**

You may access the Personal Information we hold about you and to update and/or correct it, subject to certain exceptions. If you wish to access your Personal Information, please contact us in writing.

IESANZ Ltd will not charge any fee for your access request, but may charge an administrative fee, for providing a copy of your Personal Information.

In order to protect your Personal Information, we may require identification from you, before releasing the requested information.

## **Maintaining the Quality of your Personal Information**

It is an important to us that your Personal Information is up to date. We will take reasonable steps to make sure that your Personal Information is accurate, complete and up to date. If you find that the information we have is not up to date, or is inaccurate, please advise us as soon as practicable so we can update our records and ensure we can continue to provide quality services to you.



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## **Policy Updates**

This Policy may change from time to time and is available on our website.

## **Privacy Policy Complaints and Enquiries**

If you have any queries or complaints about our Privacy Policy, please contact us at:

Illuminating Engineering Society of Australia and New Zealand Limited  
ABN: 99 100 686 039  
Secretariat, PO Box 5059, Daisy Hill, Queensland, 4127  
Telephone: +61 7 3326 2318  
Email: [secretariat@iesanz.org](mailto:secretariat@iesanz.org) [www.iesanz.org](http://www.iesanz.org)